

Report: Research and FDP Committee's Discussion Forum on Discriminatory Industry Practices in the Fashion Industry

Date: June 5, 2021

Time: 5 pm to 6.30 pm

Platform: Microsoft Teams

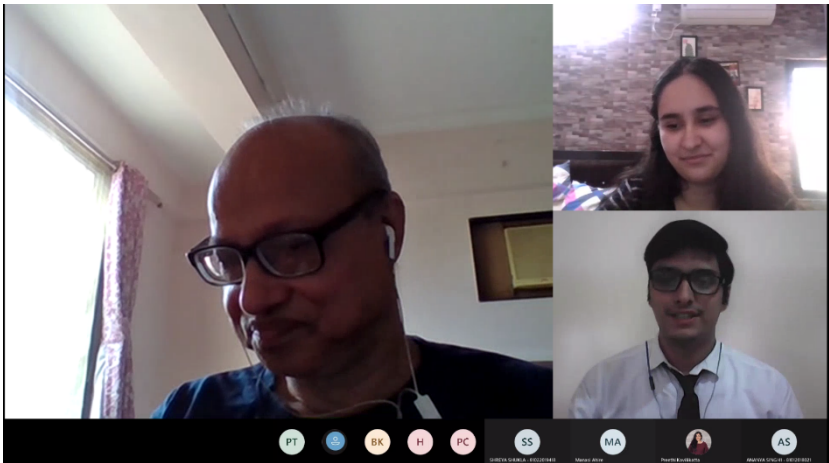
Topic: Discriminatory Industry Practices in Fashion and Clothing

Organizer: Research and FDP Committee

Moderator: Deepak Surana

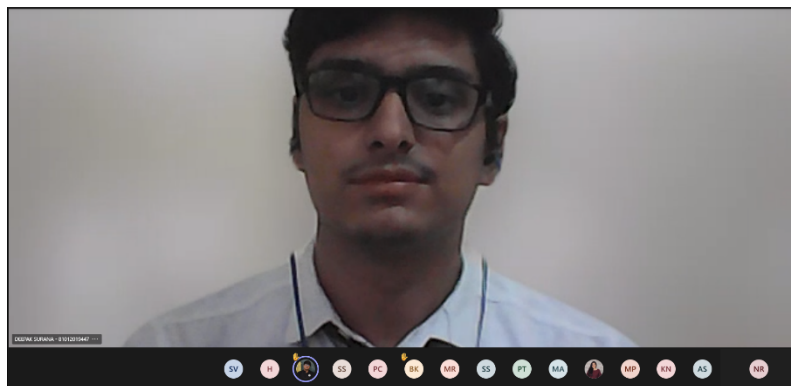
Time-Keeper: Prapti Tawde

The Research and FDP Committee of School of Law, NMIMS, Navi Mumbai successfully organized its fifth "Intellectual Salon" discussion forum on June 5, 2021. The forum was held on Microsoft Teams in lieu of the pandemic and saw the attendance and participation of students from all three batches at School of Law. The forum saw participation by 10 students approximately.



An introductory note was delivered by Committee Member Malvika Pandey from BBA LLB first year who provided a brief understanding of the topic at hand and what was the idea behind taking up the issue of Discriminatory Practices and underpinned the aspects to be focused upon. The moderator was then invited to take the floor.

The panel was moderated by first year student Deepak Surana and the event was organized under the guidance of Faculty In-Charge Prof. Preethi Kavilikatta. The topic for discussion was "Discriminatory



Industry Practices in Fashion and Clothing" and the current scenario in this regard, a historical outlook as well as the philosophical and the practical underpinnings were discussed.

Professor Keshab Nandy initiated the discussion by highlighting the concept of business process outsourcing and how the garment

industry is not up to mark in that field. He also highlighted the aspects like human rights, sexual discrimination, and abject exploitation of women when it comes to discrimination in industrial practices.

Ananya Singh, one of the students present, highlighted the stereotypical ways of the fashion industry. She also provided some instances of this gender gap where women work for exceptionally low wages and where men get the bigger roles. She also addressed the issue of vanity sizing. Pranav Sethi, her schoolmate spoke about the discrimination of dress code in the corporate industry. He also gave insights on the study on discrimination in the fashion industry from a Design School in New York.

Prof. Mansi Ahire enlightened the students on the core aspects of Sociology of the Body and how the students are made cautious of it. She also applauded the team for highlighting body positivity in the forum. Prof. Preethi Kavilikatta also gave her insights on the term 'Mixed Weight Relationship'.

Ananya Singh later highlighted some issues which models face to maintain their figure and how these affect their physical health. She also highlighted the manipulative techniques for brand and the enlightened the audience on the term Vanity Sizing.

Prabal then highlighted the importance and need of Body Positivity Movement. He also stated some issues where people face mental problems while maintaining their size and shape. Bhakti Khara, a first-year student then explained the difference between feeling beautiful and the how it is not related with the physical appearance.

Poushali Chakraborty, a third-year student mentioned some ways in which various schools of thought can incorporate understanding of this issue as it is a human right issue. She also highlighted Article 19 of the Indian Constitution to address the issue.

A vote of thanks was delivered by the moderator Deepak Surana of the first year. He succinctly summarized the discussion while reiterating and emphasizing important contributions and thanked the participants for attending.